



BOX 789, KELOWNA, B.C. V1Y 7P4

CHARTERED BY THE CANADIAN LABOUR CONGRESS

**MINUTES
REGULAR MONTHLY MEETING
NORTH OKANAGAN LABOUR COUNCIL
WEDNESDAY, OCTOBER 7, 1998
BCGEU OFFICE, KELOWNA, BC**

AFFILIATES PRESENT:

Bill Dingman	CUPE #338	David Mitchell	TWU #16
Simo Korpisto	CUPE #626	Scott Koch	BCGEU
David Doran	UBCJ #1346	Marie Mentz	TWU #16
Judi Filion	BCGEU #707	Pat Bulmer	CEP #2000
Dona Frayn	BCGEU #1207	Faye Saxon	OTEU #15
Bert Mitchell	OTEU #15	Neil Ferguson	CUPE #3523
Shirl Kavaloff	HSA	Pat Munro	HSA
Tony Heisterkamp	UBCJ #1346	Bob Barten	BCGEU #2007

GUESTS:

Art Larocque, CLC Representative
Karen Abramsen
Lawanda Henderson, OTEU

CALL TO ORDER:

The meeting was called to order by President Marie Mentz at 7:30 p.m.

ADOPTION OF THE AGENDA:

M/S/C to adopt the agenda of October 7, 1998..

GUEST SPEAKER:

Susan Sanderson – Working Opportunity Fund..

ADOPTION OF PREVIOUS MINUTES:

M/S/C to adopt September 1998 Minutes, with the following corrections:

1. David Doran's name should be included in attendance list (he has not signed sign-in sheet).
2. Executive Board Report: Motion re CLC Convention in Toronto - \$1,000.00 cap on President's expenses.

CREDENTIALS REPORT:

M/S/C: 19 present, with 16 delegates and 3 guests.

REPORTS:

M/S/C to adopt the following reports:

CLC Report – Art Larocque – copy attached.

United Way – Marie Mentz :

Campaign is well underway. Kickoff Breakfast was sold out. The drive-thru breakfast was very successful – over \$7,000.00 was raised.

Wine Masters Dinner, \$85.00 per person dinner and many different wines to taste. This event is in Penticton.

Beer Fest – at Angies, November 5th. Food and different beers to try. \$25.00 per person. See Marie or Karen for tickets.

BCGEU – Scott Koch:

- Health Community Sector currently conducting ratification votes on tentative settlement.
- Stewards Training (Basic) completed.
- Advanced Stewards Training this month.
- Attended Chamber of Commerce luncheon on behalf of NOLC. Meeting with Federal Minister David Anderson on Treaty Negotiations was cancelled. Anderson supports the Nisga'a Treaty.
- Negotiations ongoing with Regional District of Okanagan Similkameen.
- New certification – Penticton Home Support Administration.

BCGEU #707 – Judi Filion:

On October 5th it was announced that the Joint Provincial Bargaining Committee of Faculty & Vocational Instructors (CIEA & BCGEU) obtained a 2 to 2 vote in favour of strike action. Any job action would affect 7 university/colleges and educational institutions throughout BC, including Okanagan University College (BCGEU Vocational Instructors and CIEA Faculty Association.)

HSA – Shirl Kavaloff:

BCNU including HSA's psych nurses are in the process of a strike vote which will be counted October 15th.

Education – Marie Mentz:

Spring School, March 27 & 28th, 1999. Looking for feedback on course selection.

CEP #2000 – Pat Bulmer:

The Kelowna Daily Courier and Penticton Herald have been bought by David Black. Black, owner of about 80 community newspapers including the non-union Vernon Morning Star, told Courier workers last week that he wasn't planning any layoffs or changes. The exact date for the change of ownership isn't know yet, but likely will be late October or early November.

Black owns newspapers in BC, Alberta and Washington State – most of them non-union, although he has recently been adding unionized papers to his collection. Courier employees don't really know what to expect of the new owner, but are relieved that after months of rumors, a sale has finally gone through.

The merger of Communications, Energy and Paperworkers Locals 115 and 226 is a done deal. Local 226 approved the merger in a referendum last month by 86%. Local 115 approved the merger earlier in the summer. The name of the new 2500-member, province-wide union, is CEP 2000, Media Union of British Columbia.

There will be a three-year transition period and lots of details to iron out over the next few months about how to operate such a huge, widespread local. Local 115 consisted mostly of Pacific Press employees. Local 226, which included Daily Courier employees, was a widespread provincial local.

Karen Abramsen – Regional Advisory Committee on Treaty Negotiations (RAC):

Dale Lovick, Minister for Aboriginal Affairs, spoke to the last RAC meeting regarding the Nisga'a Agreement. Negotiations are currently on hold as there were recent elections at Westbank First Nation where a new chief and council were elected. I will be attending the BC Fed/Summit Conference in Nanaimo on October 23-25.

FINANCIAL REPORT:

M/S/C – Financial Report as circulated (copy attached).

EXECUTIVE BOARD REPORT:

- (a) NOLC support the BCGEU resolution re taxation on U-Brews and U-Wines.
- (b) NOLC send a resolution to BC Fed Convention re Bank Mergers.
- (c) NOLC to send \$200.00 toward APEC Protestors legal support.
- (d) NOLC to pay \$15.00/delegate for all NOLC affiliates to attend breakfast are Union Counsellors. Breakfast to be held during Fed Convention.

UNFINISHED BUSINESS:

- (a) M/S/C – to send Marie Mentz to the BC Fed Convention with NOLC paying – as a full status delegate, and to send Betty Reid to BC Fed Convention, paying registration and transportation.
- (b) Treasurer discussed the increase in per capita to \$.25 effective July. Affiliates – please give NOLC name and address.
- (c) MSC – to purchase 100 folders for the new delegate kits.

NEW BUSINESS:

- (a) M/S/C to send Marie Mentz to United Way meeting in Vancouver. Cost: wages and per diem.

FINAL CREDENTIALS REPORT:

M/S/C: 17 delegates and 2 guests.

ADJOURNMENT:

The meeting adjourned at 8:52 p.m.

Respectfully submitted by:

**BILL DINGMAN
RECORDING SECRETARY**

**THE NEXT MEETING WILL BE HELD ON WEDNESDAY, NOVEMBER 4, 1998
7:30 P.M., VILLAGE GREEN HOTEL, VERNON**

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Attach.

CLC Report to the North Okanagan Labour Council for October 7th,1998
(Art Larocque, Representative - CLC Pacific Region)

-BC NDP News wire on Recall Vote in Prince George. The reality of the count and the ineligible voters that should have been known by the recall committee are now clear, no more than 6521 signatures would have been valid, this falls well short of the 8,908 that were required. The new recall has no merit, even Gordon Campbell says the recall is tainted and Bill Vander Zalm stated it should be based on the performance of the individual and not the Government.

-Nisgaa Treaty Settlement - We need wide spread support for the Treaty as it moves towards ratification. David Black has stated that he will not allow any pro Nisgaa comments in any of his 66 newspapers in BC. **Reminder: Angela Schira will attend the November 4th,1998 NOLC meeting in Vernon to give a presentation and answer questions on the treaty.**

-EI/UI Surplus: The CLC joins call for an Independent EI Commission, the EI surplus has now reached \$20 billion dollars that has accumulated over the past five years due to the arbitrary cuts by the Liberal Government. Stats Canada figures show that only 36 percent of the unemployed qualify for EI, in 1990 87% qualified. The CLC is calling for an increase in the proportion that qualify from 36% to at least 70 % and establishing EI benefits equivalent to 60% of a claimants weekly earnings.

-BC Fed Convention - Nov 23-27,1998, reminder that the deadline for resolutions is Oct 16/98. The convention hotel is the Hyatt Regency Vancouver, deadline for reservations is Nov 6/98.

-CLC Convention - May 2-5,1999 - Toronto Convention Center, the Royal York Hotel in downtown Toronto will be the convention hotel. As this will be the last CLC convention this century, it will be one of celebration to recognize Labours accomplishments in Canada and around the world and to challenge the future. The Congress is working on a millennium project that will include Labour history for us and future generations. This convention is an election year.

-CLC Staff Conference - The focus of this years conference was various ways that we can work better together, to make a better connection between Ottawa, the Regions and Labour Councils. In addition there was a very good workshop on Employment Equity and how work places can have established policy and how the work place can have a fair representation of all people in our communities.

-Provincial Economy - There is a lot of media coverage on the state of our economy, most of the blame is directed at the Provincial Government, however the real issue is the Asian Crisis and the billions of dollars in bad Corporate debts that are being written off.

-LIUNA Sanctions - The Labourers International Union has been put under CLC sanctions, the Labour Council must comply with the CLC Constitution and implement these sanctions. The Umpire has found the Labourers guilty of raiding CLC affiliates in eastern Canada. This is an unfortunate situation and hopefully it will be resolved quickly.

2004-2005 Annual Report of the Board of Directors
of the American Psychological Association

The Board of Directors of the American Psychological Association is pleased to present to you the 2004-2005 Annual Report. This report provides a comprehensive overview of the Association's activities and accomplishments during the past year. The Board has focused on several key areas, including the advancement of the profession, the promotion of public policy, and the enhancement of our member services. We have also continued our commitment to diversity and inclusion, and to the highest standards of ethical conduct. The following sections provide a detailed account of our work and the challenges we have faced.

The Board has been particularly active in the area of public policy. We have successfully advocated for the recognition of psychologists as a distinct profession, and we have worked to ensure that our members are fully protected by the law. In addition, we have been instrumental in the development of new regulations that will improve the quality of psychological services and protect the public interest. Our efforts in this area have been supported by the strong leadership of our members and the cooperation of our legislative and regulatory partners.

In the area of member services, we have implemented a number of new initiatives designed to enhance the value of membership. These include the development of new educational and training opportunities, the expansion of our online resources, and the improvement of our communication channels. We have also been successful in securing additional funding to support our member services programs. The Board is committed to continuing to improve our services and to ensuring that our members receive the highest quality of support and resources.

The Board has also been active in the area of international relations. We have worked to strengthen our ties with our colleagues in other countries, and we have been instrumental in the development of new international agreements and standards. Our efforts in this area have been supported by the strong leadership of our international members and the cooperation of our international partners.

The Board has also been active in the area of research and scholarship. We have supported a number of research projects that have advanced our understanding of the field of psychology, and we have been instrumental in the development of new research standards and guidelines. Our efforts in this area have been supported by the strong leadership of our researchers and the cooperation of our research partners.

The Board has also been active in the area of ethics and professional conduct. We have worked to ensure that our members are held to the highest standards of ethical conduct, and we have been instrumental in the development of new ethical guidelines and standards. Our efforts in this area have been supported by the strong leadership of our ethical leaders and the cooperation of our ethical partners.

The Board has also been active in the area of public relations and communication. We have worked to ensure that our members are fully informed of our activities and accomplishments, and we have been instrumental in the development of new communication strategies and initiatives. Our efforts in this area have been supported by the strong leadership of our communication leaders and the cooperation of our communication partners.

The Board has also been active in the area of financial management. We have worked to ensure that our financial resources are used in the most effective and efficient manner possible, and we have been instrumental in the development of new financial management strategies and initiatives. Our efforts in this area have been supported by the strong leadership of our financial leaders and the cooperation of our financial partners.