



BOX 789, KELOWNA, B.C. V1Y 7P4

CHARTERED BY THE CANADIAN LABOUR CONGRESS

**MINUTES  
REGULAR MONTHLY MEETING  
NORTH OKANAGAN LABOUR COUNCIL  
HELD WEDNESDAY, NOVEMBER 8, 1995  
VILLAGE GREEN HOTEL, VERNON**

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**AFFILIATES PRESENT:**

Jeff Fox	BCGEU	Vince Skywork	CUPW #760
Scott Koch	BCGEU	Maria Tokarchuk	HSA Kelowna
Betty Reid	BCGEU #507	Gary Blanke	IAM #2710
Janice Ulrich	BCGEU #707	Ken Wollen	TWU #6
Karen Abramsen	CEIU #20972	Marie L. Mentze	TWU #16
Randy Lang	CUPE #523	David Doran	UBCJ #1346
Simo Korpisto	CUPE #626	A.J. Heisterkamp	UBCJ #1346
Angelee Keeley	CUPW #760	Roy Hartwig	UBCJ #1346

**GUESTS:**

Art Larocque, CLC  
Tracie Connor, HEU Vernon  
Fred Conway, CUPE Vernon  
Judy Wightman, CUPE #523

**CALL TO ORDER:**

The meeting was called to order by President Jeff Fox at 7:35 p.m.

**ADOPTION OF AGENDA:**

M/S/C to adopt the agenda of November 8, 1995, with the addition of Spring School 1996.

**ADOPTION OF PREVIOUS MINUTES:**

M/S/C to adopt minutes as sent out and circulated.

**UNFINISHED BUSINESS:**

- (a) Re: issue of misappropriated funds by previous Secretary-Treasurer. Our insurance company covered the loss minus the deductible of \$500.00, so the issue is resolved.
- (b) Karen Abramsen gave a report of her attendance at the NDP Leadership Convention in Ottawa in October.



(c) Jeff Fox gave a report of Medicare Campaign:

- presentations were made to municipal councils to endorse "10 Goals for Health Care";
- petition signing session was held at Orchard Park Mall in Kelowna last weekend;
- November 21 is National Medicare Day.

**CREDENTIAL REPORT:**

M/S/C: 20 present, with 16 delegates and 4 guests at 8:00 p.m.

**FINANCIAL REPORT:** Dave Doran.

M/S/C as circulated. (See attachment.)

- Dave was directed to look at placing some of our monies into investments to gain more interest.
- An audit will be done in time for the December meeting.

**PRESIDENT'S REPORT:**

M/S/C: to accept President Jeff Fox's report. (copy attached)

**CORRESPONDENCE:**

- (a) CLC Labour College of Canada - a \$100.00 donation was sent to their scholarship fund.
- (b) An invitation will be sent to the B.C. Teachers' Federation to attend NOLC meeting as guests.
- (c) NOLC Canada Post Review - a letter was written.
- (d) CLC French Nuclear Testing - boycott French products, especially wine, and boycott handling uranium.

See attached list of correspondence.

**REPORTS OF LOCAL UNIONS:**

BCGEU #707 - Janice Ulrich /Laura Neame:

Local 707 Support Staff contract expired June 30/95. Bargaining Committee met with College November 8 for first time, so negotiations are underway. Possible budget cutbacks of approximately \$3 million could mean loss of jobs for support staff; cutbacks are being made at all levels of the college.

BCGEU #707 - cont'd.

OUC Faculty Association is one of eight colleges in BC who are members of CIEA (College and Institute Educators' Association) and who are presently in bargaining. Seven of these have coordinated around the issues of job security and compensation fairness.

All of the unions involved took successful strike votes, and a 4 hour strike date was set for November 2. However, a tentative agreement was reached between CIEA, BCGEU and the employers (PSEAC) to hold system discussions dealing with the above issues at a provincial table, and it was agreed that job action would be postponed until January 5 and that strike notices would be reactivated at that time, if no resolution was reached. It was further agreed that a process will be instituted to start a registry of layoffs and layoff notices during the discussions.

Local bargaining will continue during this period and any accord reached at the central table will be subject to approval by the locals.

The two spokespersons at the table for the Unions are a Staff Rep from CIEA and one from BCGEU. There are additional representatives from several of the locals (including OUCFA) as well as one from the BCIT Staff Society.

Any accord reached at the table would be available for adoption by locals not currently in bargaining, once their collective agreement is opened up. There is strong indication that this common table initiative is being supported strongly by government, and much more reluctantly by employers.

TWU #6 - Ken Wollen:

BC Tel and the TWU have started negotiations for our new contract. The old contract runs out December 31, 1995. BC Tel's first proposals for the new contract ask for extreme changes. The major clause they wish to get rid of is our no contracting out clause, but there are a lot more of important issues at stake, also. BC Tel also wishes to downsize and cut their budget by \$100 million. Their first move has been to offer early retirement to employees 55 and over, which includes a cash payout with full pension. This offer is subject to the Pension Committee's approval. Should the early retirement not reduce staff adequately, BC Tel is threatening layoffs.

**NEW BUSINESS:**

- (a) M/S/C: Workfare Resolution
- (b) Treaty Negotiations Report - written report from Malcolm Broxham attached.
- (c) Apprenticeship Program - see attached report by Malcolm Broxham.

- (d) Full Employment - PSAC initiating a national campaign. Watch for more information and get involved at your locale as appropriate.
- (e) Spring School 1996 - dates March 9 & 10/96. Karen Abramsen gave out a list of potential courses; delegates were asked for input by next meeting. (See attached information.)
- (f) Letter to Editor Workshop - Jeff Fox will organize such a workshop in Kelowna and Vernon.

**GOOD & WELFARE:**

- (a) Reminder that there will be a brief social after the adjournment of the December meeting.

**ADJOURNMENT:**

The meeting was adjourned at 9:10 p.m.

Respectfully submitted by:

MARIA TOKARCHUK

**THE NEXT MEETING WILL BE HELD ON WEDNESDAY, DECEMBER 6, 1995  
7:30 P.M., AT BCGEU KELOWNA AREA OFFICE  
1591 SUTHERLAND AVENUE, KELOWNA, BC**

## CORRESPONDENCE - NOVEMBER 8, 1995

### Action Correspondence:

1. CLC Labour College of Canada - donation request
2. Council of Canadians - donation request
3. Knowledge Network - donation request
4. The Canadian Womens' Foundation - donation request
5. Canadian Abortion Rights Action League - donation request
6. B.C. Teachers Federation - CLC
7. NOLC Canada Post Review
8. CLC French Nuclear Testing

### Research Correspondence:

1. Basic Skills Research Project - Newsletter
2. Jobs in Forestry - Ministry of Forests
3. The morning NAFTA

### General Correspondence:

1. CLC Information Highway Advisory Council
2. CLC 1995 United Way Campaign
3. CLC Registry of Workers Killed On the Job
4. CLC Research Documents Available for Order
5. CLC Workers' Compensation Conference
6. TUG - No Borders Newsletter
7. B.C. Fed Counter Offer
8. B.C. Fed Bulletin Board(s)
9. B.C. Fed Current Disputes
10. B.C. Fed Sisterhood
11. CLC Calendar of Events
12. CUPE The Leader
13. Labour Markets Partners Forum
14. Waste Wise
15. Transition Newsletter - B.C. Coalition of People with Disabilities
16. UFCW Local 1518 Newsletter

**General Correspondence:(cont'd)**

17. Working Conference on Sustainability - November 3 - 5, 1995
18. WE Financial Times
19. Minutes:       Victoria Labour Council  
                      New Westminster and District  
                      South Okanagan Boundary  
                      Campbell River, Courtenay and District  
                      Vancouver and District
20. Union Label Trades Council
21. Communist Party of Canada - Referendum material
22. B.C. Fed - Letter of Recognition and thanks - RAC