



BOX 789, KELOWNA, B.C. V1Y 7P4

CHARTERED BY THE CANADIAN LABOUR CONGRESS

**MINUTES
REGULAR MONTHLY MEETING
NORTH OKANAGAN LABOUR COUNCIL
WEDNESDAY, MARCH 4, 1998
VERNON, BC**

AFFILIATES PRESENT:

Bert Mitchell	OTEU #15	Dave Doran	UBCJ #1346
Faye Saxon	OTEU #15	Scott Koch	BCGEU
Liz Fletcher	TWU #16	Dale Winskowski	IAM #692
Simo Korpisto	CUPE #626	David Mitchell	TWU #16
Cheryl Cooper	TWU #16	Marie Mentz	TWU #16
Bill Dingman	CUPE #338	Judy Wightman	CUPE #523
Pat Bulmer	CEP #226	Betty Reid	BCGEU #507
Laurie Vardon	TWU #16	Bob Barten	BCGEU #20-07
Louise Turner	HEU-Vernon	Jose A. Mendes	BCGEU #1007
Don Thomas	UBCJ #1370	Randy Lang	CUPE #523
Erik Reid	CUPE #523	Bob Beck	CUPE #523
Tony Heisterkamp	UBCJ #1346		

GUESTS:

Art Larocque, CLC Representative
J. Banet, CJIB
David Turner, IWA 1-423
Debra Critchley, Women's Centre, Vernon
Ann MacMillan, HEU
Sara Currie, Teamsters #213

CALL TO ORDER:

The meeting was called to order by President Marie Mentz at 7:35 p.m.

ADOPTION OF AGENDA:

M/S/C to adopt the agenda of March 4, 1998.

ADOPTION OF PREVIOUS MINUTES:

M/S/C to adopt the minutes of the February meeting as sent out and circulated.

CREDENTIALS REPORT:

M/S/C: 28 present, with 23 delegates and 5 guests as at 7:35 p.m.

GUEST SPEAKER:

Debra Critchley, Vernon Women's Centre. Advised delegates that her mandate was to approach City of Vernon in regards to Employment Equity issue. The City, to-date, has made some promises to her, but for the most part has been reluctant to move significantly into the area of Employment Equity. Phase 2 of the project is to establish a small working group to apply pressure to City Council and to interview five women who have been discriminated against in regards to Employment Equity, eg., equal pay for work of equal value, harassment, less pay and benefits for part-time work, denied a job or promotion due to female gender. For more information, call Vernon Women's Centre at 542-7531; Fax: 545-6406.

OBLIGATION OF NEW DELEGATES:

Laurie Vardon, TWU #16
Cheryl Cooper, TWU #16
Bob Beck, CUPE #523

PRESIDENT'S REPORT:

M/S/C President Mentz's report (attached).

CORRESPONDENCE:

- (a) M/S/C – MAI Kit refer to Political Action Committee, distribute leaflet; Maple Leaf Boycott – circulate leaflet.
- (b) M/S/C – to oppose bank merger – see attached sample letter and resolution.
- (c) M/S/C – to send \$200.00 to Kelowna Women's Centre.
- (d) M/S/C – to encourage Locals to put Women's Equality Issues on the bargaining table.
- (e) M/S/C – to send President Marie Mentz to Union Counselling Conference, April 24-25, Richmond.

REPORTS OF LOCAL UNIONS/COMMITTEES, etc.

CEP #226 – Pat Bulmer:

Mailroom workers at The Daily Courier last month ratified a deal with the company. It wasn't a great deal for them, but the best they could get under the circumstances. Because they were being varied into the main contract, the workers had no right to strike, or tools like that that might have given them any bargaining leverage. Courier workers are now turning our attention to getting ready for the next round of contract negotiations. Our contract expires June 4. Don't expect too much news on this anytime soon.

UBCJ #1346 – Tony Heisterkamp:

I've been in touch with the Rep looking after the Brewery Workers at Okanagan Spring in Vernon regarding non-union out-of-province contractors. Unfortunately, in this, their first contract, there is no "Union Built" clause, but I will be working with their shop steward to see if pressure can be put on the company for future work. In the meantime we are putting pressure on the contractors to make sure they have business licences and WCB coverage.

Local 1346 is disappointed in the watered down version of the new Labour Code amendments and are dismayed at the "Sky is Falling" lies reported in an interview in both local newspapers by the Home Builders Association.

Finally, we just remind everyone that it is slightly over three months before Local 1346, Vernon, hosts the 1998 Provincial Apprenticeship Contest on June 20 & 21.

Board of Referees for Employment Insurance – Faye Saxon

See attached report.

FINANCIAL REPORT:

M/S/C: Treasurer's report as circulated. (Attached.)

UNFINISHED BUSINESS:

(a) Weekend School – Report by Marie Mentz

Spring School registration is well on its way. Date of school is March 28 & 29, OUC North Campus. Registration is required before March 20th. To ensure first choice, please register ASAP. Correction to Fax #: 250-491-3668. Sorry for any inconvenience this may have caused anyone.

Courses offered are: Assertiveness, Facing Management, Labour Law – Provincial, Steward Training I (Basic), Steward as Educator, Stress in the Workplace, WCB Representation Training, as well as Job Smart for Youth.

Class registration on March 28th is at 8:00 a.m. Plenary in the Cafeteria Sunroom at 8:30; classes at 9:00 a.m. ending at 4:30 p.m. Sunday's class time: 9:00 a.m. ending at 12 noon. Coffee, tea, juices, soft drinks, fruit and donuts provided before class, and at coffee breaks

- (b) March 8th – International Women's Day. M/S/C: to put women's demands on the bargaining table – equal pay for work of equal value, employment equity, protection against harassment, paid education leave, child and family leave, pay for for benefits, and guarantee hours for part-time workers.

NEW BUSINESS:

- (a) Day of Mourning, April 28, 1998. Vice-President Dave Mitchell will be approaching the City of Kelowna to have the day recognized by Council, and similarly, Executive Board Member Simo Korpisto will be approaching the City of Vernon.

- (b) Notice of Motion: that effective July 1, 1998, the North Okanagan Labour Council increase per capita tax to \$.25 from \$.20 per member per month.
- (c) M/S/C: that the NOLC is opposed to the development of the Six (6) Mile Ranch project in the Kamloops area until the government demonstrates it in the public interest to remove it from the Agricultural Land Reserve.

GOOD & WELFARE:

- (a) Tickets available for Malcolm Broxham retirement dinner and roast, Saturday, March 21st, Coast Capri Hotel. For further information, call Don Thomas at 764-7701.

ADJOURNMENT:

The meeting adjourned at 8:55 p.m.

Respectfully submitted by:

**BILL DINGMAN
RECORDING SECRETARY**

BD:DMG
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Attach.

**THE NEXT MEETING WILL BE HELD ON WEDNESDAY, APRIL 8, 1998
AT 7:30 P.M. IN KELOWNA, 1591 SUTHERLAND AVENUE (BCGEU)**