



BOX 789, KELOWNA, B.C. V1Y 7P4

CHARTERED BY THE CANADIAN LABOUR CONGRESS

*Bill*

MINUTES  
REGULAR MONTHLY MEETING  
NORTH OKANAGAN LABOUR COUNCIL  
WEDNESDAY, MARCH 10, 1999  
VERNON, BC

**AFFILIATES PRESENT:**

Bill Dingman	CUPE #338	David Doran	CARP #1346
Scott Koch	BCGEU	Marie Mentz	TWU #16
Pat Bulmer	CEP #2000	Judi Filion	BCGEU #707
Steve Malerby	TWU #6	Roy Graham	Brewery #300
Tracie Connor	H.E.U.	Lee Gibson	CUPE #3523
Jose A. Mendes	BCGEU #1007	Steve Connor	CUPW #848

**GUESTS:**

Art Larocque, CLC Representative  
Joseph Irro, Injured Workers Support Group  
Ann MacMillan, HEU

**CALL TO ORDER:**

The meeting was called to order by S. Representative, Pat Bulmer at 7:32 P.M.

**ADOPTION OF THE AGENDA:**

M/S/C to adopt the agenda of March 10, 1999.

**ADOPTION OF PREVIOUS MINUTES:**

M/S/C to adopt February 1999 Minutes.

**CREDENTIALS REPORT:**

M/S/C: 13 present, with 10 delegates and 3 guests.

**OBLIGATION OF NEW DELEGATES:**

One new delegate, Lee Gibson, CUPE Local 3523 was sworn in.

**REPORTS:**

M/S/C to adopt the following reports:

Art Larocque – CLC Representative – Report attached.

Pat Bulmer – CEP 2000 – The Daily Courier is closing its Westside office March 19. The two advertising reps and the editor (that's me) are being shuffled back to the Daily Courier office. The receptionist's job is being eliminated, but she will be moved into the Courier classified department, where another employee has agreed to take a buy-out. The Friday edition of the twice-a-week Westside Weekly is to be transformed into a slimmed down lifestyles oriented paper.

Scott Koch – BCGEU – New Certifications: Sunshine Lodge, Vernon is newly organized and the 17 members fall into the Health-Community subsector collective agreement. We have applied to the LRB for the Vernon Boys and Girls Club. Contract Settlements: Although our membership opposed Mediator Foley's recommendations, overall the Association of Unions ratified the Health-Paramedical Sector collective agreement. Disputes: Community Social Services Workers dispute continues against the Provincial Government through rallies and other work stoppage activities.

Judi Filion – BCGEU #707 – BCGEU & CUPE represent support staff at 13 university/colleges and institutes. 12 of these educational facilities have agreed to bargain at a provincial main table. Okanagan University College is the only employer refusing to participate at the main table. The support staff bargaining unit is meeting March 11 to discuss strategies/campaign to put pressure on the Board of Governors of OUC to reverse their decision of participating at provincial bargaining.

Roy Graham – Brewery, Winery, Distillery Workers L. #300 – Main problem local wide is downsizing of BDL (Brewers Distributors Ltd.) approx. 50% jobs each cert. Victoria, Nanaimo, Kelowna, Kamloops. In Kelowna it means 12 jobs down from approx. 26. Good news – growth in wine industry, healthy forecast for both wineries Calona Wines and Mission Hill. Okanagan Springs currently bottling and canning only 2 – 3 days per week. But generally after Easter our industry is in full swing. Looking forward to a productive association with NOLC after an absence of a few years.

Lee Gibson – CUPE #3523 – Without contract since June 1997. Mediator met recently, left meeting shaking head as management refused to compromise in any way. He suggested that management wouldn't waver. We need to look at alternatives. We're considering calling a strike vote. Don't feel membership will support as most are happy to be working and afraid of losing jobs and income. We're concerned about cutbacks (sure to happen) – possibly contracting out. We are planning strategy to counteract management moves and secure more guarantees of job security for brothers and sisters.

Marie Mentz – NOLC Registrar – Spring School – Registration is low. IWA is holding their own school this year and PSAC has their convention that weekend. Get your registration in ASAP. Saturday, March 27 – registration 8 – 8:30 am; Sunday March 28 – classes start at 9 am. Call Marie at 763-5050.

#### **FINANCIAL REPORT:**

M/S/C – Financial Report as circulated (copy attached).

#### **EXECUTIVE BOARD REPORT:**

1. M/S/C – Recommend that the NOLC get a third quote re new computer and following receiving that quote, purchase from the best bid.
2. M/S/C - Recommend we circulate petition re Jubilee 2000.
3. M/S/C – Recommend that NOLC endorse Art Larocque presentation to MAI Committee: Marie Mentz, Scott Koch, Pat Bulmer.

#### **UNFINISHED BUSINESS:**

Day of Mourning – April 28, 1999. Due to resignation of Brother Simo Korpisto as Northern Rep, the Council is looking for a delegate to approach the City of Vernon re Day of Mourning.

#### **NEW BUSINESS:**

- (a) Notice of Motion to hold election for Northern Representative at May meeting.

#### **FINAL CREDENTIALS REPORT:**

M/S/C: 11 delegates and 2 guests.

**GOOD & WELFARE:**

- (a) International Day for Eliminating Racial Discrimination March 21.
- (b) Guest – Joseph Irro requested support for the Injured Workers Support Group, next meeting at Alpine Centre March 16 at 7:00 pm. Spokesperson – Shirley Kachuk.

**ADJOURNMENT:**

The meeting adjourned at 8.13 p.m.

Respectfully submitted by:

BILL DINGMAN  
RECORDING SECRETARY

**THE NEXT MEETING WILL BE HELD ON WEDNESDAY, APRIL 7, 1999  
7:30 P.M., AT THE BCGEU OFFICE IN KELOWNA**

BD:TS  
Opeiu 491  
Attach.

NORTH OKANAGAN LABOUR COUNCIL

February 1- 28, 1999

CHEQUING ACCOUNT

BALANCE FORWARD (January).....	\$ 6,055.45
Interest (December) Reversed amount .....	<1.91>
Interest (December) .....	1.87
Interest (January) .....	1.87
Cheque 727 error.....	< .60>
Pre-Authorized - January B.C.Tel Internet.....	<18.92>
Pre-Authorized - January B.C.Tel PAPS.....	<113.02>

RECEIPTS:

CUPE 338	86.00	
IWA 1-423	287.50	
CUPE 3523	252.00	
HSA	50.00	
CUPE 873	150.00	
CUPE 1123	32.75	
CUPE 523	113.50	
CEP 951	91.50	
IAM 2710	450.00	
CEP 2000	60.00	
TWU 16	296.50	
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	\$ 1,869.75	\$1,869.75
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Total .....		\$ 7,794.49

EXPENSES:

# 731 Carpenters Adm. (Phone Charges)	\$ 3.86	
# 732 Village Green - Exec.Mtg. Supper	\$ 180.53	
# 733 Winters Office - Supplies	92.68	
# 734 Canada Post - Post Office Box	190.46	
# 735 D. Doran - Honourarium	120.00	
# 736 M. Mentze - Honourarium	120.00	
# 737 M. Mentze - Per Diem	50.00	
# 738 W. Dingman - Honourarium	25.00	
# 739 M. Mentze - Computer Repair	107.00	
# 740 Tai-Woo Palace - Exec. Dinner	120.00	
# 741 Union Label - Convention	50.00	
# 742 Kelowna Women Centre - Donation	100.00	
# 743 Vernon Women Centre - Donation	100.00	
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	\$ 1,259.53	< \$1,259.53 >
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<b>BALANCE.....</b>	<b>\$</b>	<b>6,534.96</b>

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True Chequing Account Balance .....	\$ 6,534.96
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Balance in Chequing Account .....	\$ 6,534.96
Term Deposit.....	\$ 5,000.00
Term Deposit Interest .....	\$ 13.56
Shares.....	45.19
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Total Balance in all accounts .....	\$11,593.71