



BOX 789, KELOWNA, B.C. V1Y 7P4

CHARTERED BY THE CANADIAN LABOUR CONGRESS

MINUTES
REGULAR MONTHLY MEETING
NORTH OKANAGAN LABOUR COUNCIL
WEDNESDAY, JANUARY 10, 1996
VILLAGE GREEN HOTEL, VERNON, BC

AFFILIATES PRESENT:

Table listing attendees and their affiliations: Dale Winskowski (IAM #2710), Jose A. Mendez (BCGEU #1007), David Doran (UBCJ #1346), Judy Wightman (CUPE #523), Randy Lang (CUPE #523), David Mitchell (TWU #16), Darlene Hiebert (CUPE #626), Wanda Klassen Roth (BCGEU #507), Ken Wollen (TWU #6), Gary Blanke (IAM #2710), Maria Tokarchuk (HSA Kelowna), Scott Koch (BCGEU), Marie Mentz (TWU #16), Tony Heisterkamp (UBCJ #1346), Roy Hartwig (UBCJ #1346), Bert Mitchell (OTEU #15), Erik Reid (CUPE #523), Liz Fletcher (TWU #16), Steve Malerby (TWU #6), Betty Reid (BCGEU #507), Troi Caldwell (IWA #1-423), Pat Munro (HSA Kelowna), Karen Abramsen (CEIU #20972), Jeff Fox (BCGEU).

GUESTS:

Shannon O'Neill, MLA, Shuswap
Barbara Crain, Constituency Assistant to S. O'Neill (BCGEU 705)
Henry R. Daniels, President, Vernon Constituency, NDP
Tracie Connor, HEU
Art Larocque, CLC Representative
Ken Charlish, NDP Candidate, OK West (BCGEU)

CALL TO ORDER:

The meeting was called to order by President Jeff Fox at 7:37 p.m.

ADOPTION OF AGENDA:

M/S/C to adopt the agenda of the January 10, 1996 meeting.

ADOPTION OF PREVIOUS MINUTES:

M/S/C to adopt minutes as set out and circulated.

UNFINISHED BUSINESS:

(a) NDP Convention - February 16-18/96:

Delegates to the Convention were nominated as follows:



Dave Doran - accepted
Jeff Fox - accepted
Betty Reid - accepted
Karen Abramsen - accepted

Elected:

Jeff Fox
Karen Abramsen
Betty Reid (First Alternate)
Dave Doran (Second Alternate)

M/S/C to destroy ballots.

OBLIGATION OF NEW DELEGATES/AFFILIATES:

Liz Fletcher, TWU #16 was sworn in.

CREDENTIAL REPORT:

M/S/C to adopt the report of Brother Blanke (24 delegates; 6 guests).

FINANCIAL REPORT:

M/S/C as circulated (copy attached).

PRESIDENT'S REPORT:

M/S/C - acceptance of President Jeff Fox's report. (copy attached)

ELECTION OF OFFICERS: Nominations Open

President:	Jeff Fox - accepted
Secretary-Treasurer:	David Doran - accepted
Vice-Presidents:	Betty Reid - accepted Malcolm Broxham - accepted Dave Eastmead - acceptance to be confirmed at Feb. meeting)
North Member:	Karen Rockwell - acceptance to be confirmed at Feb. meeting)
South Member:	Karen Abramsen - accepted
Sergeant-at-Arms:	Gary Blanke - accepted
Trustee (3 Year Term):	Randy Lang - declined Steve Malerby - declined

CORRESPONDENCE:

M/S/C to accept correspondence report of the Executive. List of correspondence received is attached.

REPORTS OF LOCAL UNIONS:

OTEU #15 - Bert Mitchell: see attached report.

BCGEU #507 - Betty Reid:

There have been many layoffs in the liquor stores up and down the Valley. Some areas have been hit harder than others. Hopefully, business will pick up towards the end of January. Again, I encourage you all to shop at government liquor stores and unionized beer and wine stores.

IWA #1-423 - Troi Caldwell:

We currently have 85 members at Milestone Wood Products on strike. The strike began on September 13, 1995. We have reached a settlement and the crew will vote on the recommended settlement tomorrow (January 11) at 2:00 p.m.

The wage and benefit gain is in the area of 11%. A major problem was the air quality in the operation; however, we think this will be resolved when the employees return to work. This has to be tested.

NEW BUSINESS:

(a) CLC Alternative Budget will be released by February 13, 1996.

(b) Spring School - March 9, 10/96 (see attached)

Assertiveness Training
Steward 1
Steward 2
BC Labour Law

Steward as Educator
Financial Planning
NDP Campaign Workshop - Welcome to an Election

(c) Letter to the Editor Workshops, January 20, 1:00 p.m., at Village Green Hotel

(d) M/S/C to endorse the NOLC application to the CLC for \$4,400.00 Special Funding Grant to assist in our "Smart Vote Campaign".

(e) CLC Convention - May 13-17/96, Vancouver

(f) January 25, 1996 - Corp. Tax Freedom Day

GOOD & WELFARE:

(a) Shannon O'Neill attended and spoke to the meeting.

(b) Ken Charlish, OK West NDP Candidate, guest speaker.

ADJOURNMENT:

The meeting was adjourned at 9:10 p.m.

Respectfully submitted by:

Betty Reid

THE NEXT MEETING WILL BE HELD ON WEDNESDAY, FEBRUARY 7, 1996, AT 7:30 P.M. AT THE BCGEU AREA OFFICE, KELOWNA

**NORTH OKANAGAN LABOUR COUNCIL
December 1995**

RECEIPTS

HEU	\$1,152.00
UBCJ 1370	25.40
HEU (Hawthorne Park)	144.00
CUPE 1123	24.40
Interest	5.30
CLC Pacific Region	920.00
Term Deposit Maturity	1,830.36
Total:	\$4,101.46

EXPENSES:

J Fox (Christmas Social)	\$ 88.20
CLC Pacific Region	9271.00
CUPE Kelowna Area Office	243.68
Kentucky Chicken (Exec Dinner)	37.06
Kelowna Transition	100.00
Amata Transition	100.00
BC Fed Registration	100.00
Overwaitea (Christmas Social)	103.73
Village Green	59.92
CLC Winter School	400.00
Returned item	1.00
Returned item	1.00
Total:	\$2,160.89

Previous Balance	\$21,401.88
New Balance	\$23,342.97

As per Exec instructions
\$5000.00 Term Deposit December 15th for 30 days
December 26th two term deposits for \$5000.00 each
for a total of \$10,000.00 for 30 days

Chequing Account Balance	\$8,342.97
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**NORTH OKANAGAN LABOUR COUNCIL
PRESIDENT'S REPORT
January 10, 1996**

The new year bring with it a number of activities that your Labour Council will be called upon to play a leadership role in the months ahead. In preparing for this challenge, we must ensure that we put in place, an Executive that possesses the enthusiasm and time necessary to succeed. Therefore, I would encourage any delegate who has an interest to step forward and run for a position on the North Okanagan Labour Council Executive. Your energy and commitment will be welcomed.

Chief among the challenges we face in 1996, will be the provincial election. Our labour council has an obligation to assist our local affiliates and membership in identifying the options available to union families and to challenge these families to do their homework and to cast their ballot for the party/candidate who will do the most to protect your job, your family and your community. A committee will be appointed in January, to develop our "Smart Vote" campaign strategy and any delegate interested in working on this committee should contact an Executive member.

Another significant initiative upcoming is the release of the Alternative Budget for 1996. The CLC in conjunction with a number of social and community organizations has been developing alternative approaches to fiscal management be identified and presented. This issue will be discussed formally at our next council meeting in February.

Lastly, the new year brings with it the need to expand our community profile. As an organization, we need to develop new techniques and expand existing ones that will allow us to reach our members and communities in 1996. Radio, newspaper, letters to the editor, public functions, press releases, interaction with our affiliated locals, education forums or whatever. Our goal must be to continue to slowly but surely increase our profile and credibility within our communities. Any thoughts you have towards meeting that goal area welcome.

Respectfully submitted:

Jeff Fox
President

JDF/klh
oteu 15
president.jan

CORRESPONDENCE - JANUARY 10, 1996

Action Correspondence:

1. CLC Hearings on Employment Insurance Act
2. CLC Save our Public Post Office
3. CLC Environment Awards - 1996
4. BC Fed - Political Action Conference
5. NOLC - Letter to Bob White regarding Striking Workers in France
6. NOLC - Letter to AUPB regarding Alberta Hospital Strike
7. NOLC - Letter to CUPE regarding Alberta a. Hospital Strike
8. National Action Committee on the Status of Women - donation request
9. Women's Legal Education and Action League - donation request
10. NOLC - BC Fire Response

Research Correspondence:

1. CLC The Adequacy and Cost of Retirement Incomes in Canada, Now and in the Future
2. CLC The Economic Impacts of Unemployment Insurance - The Case for the Defence
3. CLC The Morning NAFTA
4. Council of Canadians - After the Referendum
5. BCTF - Child Poverty Report Card
6. Athabasca University Annual Report

General Correspondence:

1. Westbank First Nations - apologies
2. Kelowna Womens Resource Centre - Thanks
3. Vernon Womens Transition House Society - Thanks
4. NDP Leadership Tour dates
5. CLC Standing Committee on Canadian Heritage
6. CLC Bonding Insurance
7. CLC Fax Press
8. CLC Alternative Budget Ad Copy
9. BC Fed Political Action Newsletter
10. BC Fed Current Disputes

General Correspondence:(cont'd)

11. BC Fed Sisterhood
12. BC Fed Bulletin Board
13. BC Fed Counter Offer
14. OTEU Newsletter'
15. Union Counselling Newsletter
16. BCGEU The Provincial
17. CUPW Perspectives
18. Labour Council Minutes:
 - South Okanagan Boundary
 - Vancouver and District
 - New Westminster and District
 - Victoria Labour Council
19. BC Fed Current Disputes
20. BC Fed Employer Dominated Unions
21. Working Enterprises - Newsletter

LABOUR RELATIONS ACT 1995 ONTARIO

Certification.

Scabs Legal.

Reinstatement after a strike - written application by employees within six months from start of strike.

No third party picketing.

OLRB will settle Collective Agreements.

No successor status.

Collective Agreement clause dealing with consultation prior to discipline or firing from Just Cause eliminated.

Where full time and part time employees in one Collective Agreement OLRB will separate.

Two sites - one Collective Agreement - OLRB will separate.

Guards - Security no longer in units.

Crown Employees Act 1993

Gutted.

Employment Standards Act

Termination and severance pay eliminated and maximum compensation lowered from \$5,000. to \$2,000.

Agricultural Labour Relations Act 1944

No longer in force.

Employment Equity Act

Out, and any Agreements with employers under the Act not binding.

Any information gathered under this Act to be **DESTROYED**.

Also

Human Rights Act and Police Service Act Section for the above Act Repealed.

Workers Compensation Act

Change in composition of Board.

Until changes made President appointed by Lieut Gov. will rule as of November 1, 1995.

Board would be authorized to recover overpayments made to workers, their dependents and employers.

Occupational Health and Safety Act

Board of Directors replaced by Executive Director appointed by Lieut Gov. to manage all operations and functions of the Agency.

Arbitration Criteria

Municipal, School Board and Hospitals - Strikes illegal.

Settlements by Arbitration with following conditions:

Employers ability to pay.

Extent to which services reduced if funding levels reduced.

Provincial, Municipal/Local Economic Environment.

Wages comparable to Public and Private Sector.

Employers need for qualified employees.

Submitted by H. C. (Bert) Mitchell

O.T.E.U. Local 15